

## OFFICE OF THE GOVERNOR

OCT 0 4 2011

To the Members of the California State Assembly:

Maintaining the quality and affordability of childcare is a very important goal. So too is making sure that working conditions are decent and fair for those who take care of our children. Balancing these objectives, however, as this bill attempts to do, is not easy or free from dispute.

Today California, like the nation itself, is facing huge budget challenges. Given that reality, I am reluctant to embark on a program of this magnitude and potential cost.

I am returning Assembly Bill 101 without my signature.

Sincerely,